

Top Career and Technical Education Occupations in Texas

Top Occupations by 10-year projected growth for Occupations that pay above Texas Median Wage of \$45,972

Occupational Title	Current Employment (2023)	Estimated 2-year Employment Increase (2025)	Estimated 10-year Employment Increase (2032)	OEWS Median Annual Wage (2023)	Typical Education & Training	State Career Cluster & Program of Study
Software Developers	122,235	12,474	51,504	\$127,000	Bachelor's degree	<ul style="list-style-type: none"> Arts, Audio Visual Technology and Communication & <i>Graphic Design and Interactive Media</i> Information Technology & <i>Cybersecurity</i> Information Technology & <i>Programming and Software Development</i> Information Technology & <i>Web Development</i>
Heavy and Tractor-Trailer Truck Drivers	208,042	9,326	43,868	\$50,174	Postsecondary nondegree award & <i>Short-term on-the-job training</i>	<ul style="list-style-type: none"> Transportation, Distribution and Logistics & <i>Diesel and Heavy Equipment Maintenance and Commercial Drivers</i>
Registered Nurses	247,339	10,828	34,127	\$85,108	Bachelor's degree	<ul style="list-style-type: none"> Health Science & <i>Nursing Science</i>
Accountants and Auditors	122,283	7,094	21,898	\$78,899	Bachelor's degree	<ul style="list-style-type: none"> Business, Marketing, and Finance & <i>Accounting and Financial Services</i>
Project Management Specialists	99,347	6,524	18,521	\$90,641	Bachelor's degree	<ul style="list-style-type: none"> Architecture and Construction & <i>Construction Management and Inspection</i>
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	108,733	5,618	18,117	\$60,701	High school diploma or equivalent & <i>Moderate-term on-the-job training</i>	<ul style="list-style-type: none"> Business, Marketing, and Finance & <i>Marketing and Sales</i>
Elementary School Teachers, Except Special Education	148,756	4,287	18,083	\$63,672	Bachelor's degree	<ul style="list-style-type: none"> Education and Training & <i>Early Learning</i> Education and Training & <i>Teaching and Training</i>

Human Resources Specialists	80,486	4,480	17,159	\$62,049	Bachelor's degree	<ul style="list-style-type: none"> • Business, Marketing, and Finance & <i>Business Management</i>
Computer User Support Specialists	78,372	4,518	15,460	\$51,823	Some college, no degree & <i>Moderate-term on-the-job training</i>	<ul style="list-style-type: none"> • Information Technology & <i>Cybersecurity</i> • Information Technology & <i>Information Technology Support and Services</i> • Information Technology & <i>Programming and Software Development</i>
Computer Occupations, All Other	60,076	4,069	15,307	\$100,715	Bachelor's degree	<ul style="list-style-type: none"> • Information Technology
Market Research Analysts and Marketing Specialists	60,212	4,480	15,014	\$64,690	Bachelor's degree	<ul style="list-style-type: none"> • Agriculture, Food and Natural Resources & <i>Agriculture Business, Leadership, and Communications</i> • Business, Marketing, and Finance & <i>Marketing and Sales</i> • Hospitality and Tourism & <i>Travel, Tourism, and Attractions</i>
Computer Systems Analysts	52,192	3,900	14,057	\$107,198	Bachelor's degree	<ul style="list-style-type: none"> • Information Technology & <i>Cybersecurity</i> • Information Technology & <i>Networking Systems</i>
Secondary School Teachers, Except Special and Career/Technical Education	111,201	3,264	13,673	\$64,009	Bachelor's degree	<ul style="list-style-type: none"> • Education and Training & <i>Teaching and Training</i>
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	84,113	2,645	13,087	\$61,745	High school diploma or equivalent & <i>Moderate-term on-the-job training</i>	<ul style="list-style-type: none"> • Business, Marketing, and Finance & <i>Marketing and Sales</i>
Business Operations Specialists, All Other	83,732	4,292	12,871	\$79,494	Bachelor's degree	<ul style="list-style-type: none"> • Business, Marketing, and Finance
Lawyers	63,820	4,605	12,618	\$144,997	Doctoral or professional degree	<ul style="list-style-type: none"> • Law and Public Service & <i>Legal Studies</i>
Electricians	73,760	6,644	12,503	\$55,891	High school diploma or equivalent & <i>Apprenticeship</i>	<ul style="list-style-type: none"> • Architecture and Construction & <i>Electrical</i> • Energy & <i>Renewable Energy</i> • Manufacturing & <i>Industrial Maintenance</i>

Industrial Machinery Mechanics	46,476	2,737	11,499	\$60,477	High school diploma or equivalent & <i>Long-term on-the-job training</i>	<ul style="list-style-type: none"> • Agriculture, Food and Natural Resources & <i>Agricultural Technology and Mechanical Systems</i> • Manufacturing & <i>Industrial Maintenance</i> • Manufacturing & <i>Robotics and Automation Technology</i>
Nurse Practitioners	20,097	2,452	11,427	\$126,579	Master's degree	<ul style="list-style-type: none"> • Health Science & <i>Nursing Science</i>
Real Estate Sales Agents	68,536	4,079	10,577	\$48,450	High school diploma or equivalent & <i>Moderate-term on-the-job training</i>	<ul style="list-style-type: none"> • Business, Marketing, and Finance & <i>Real Estate</i>

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Please send questions to lmci.users@twc.texas.gov